

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby amends the Summer Camp fees as follows:

**Camp Fees:**

	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Pee Wee Camp	\$440.00	\$460.00
Regular Camp	\$490.00	\$515.00
Crazy 8's	\$605.00	\$635.00

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby authorizes the Mayor to enter into on call agreements with the following various professionals as indicated:

<b><u>NAME OF CONTRACTOR</u></b>	<b><u>PURPOSE OF CONTRACT</u></b>	<b><u>COMPENSATION</u></b>
Nelson & Pope Engineers & Surveyors, LLP	Contract Administration Site Development, Surveying, Traffic	Negotiated lump sum or Multiplier plus expense
The LiRo Group	Contract Administration Civil & Site Development, Mechanical, Electrical, Structural	Negotiated lump sum or Multiplier plus expense
deBruin Engineering, P.C.	Civil Engineering, Surveying	Negotiated lump sum or Multiplier plus expense
JAG Architects	Structural, Site Development, Architectural	Negotiated lump sum or Multiplier plus expense
Newport Engineering, P.C.	Civil Engineering, Multi- discipline Projects	Negotiated lump sum or Multiplier plus expense
O'Connor – Petito, LLP	Civil Engineering, Site Development, Surveying	Negotiated lump sum or Multiplier plus expense
Lizardos Engineering Associates, P.C.	Mechanical Engineering, Electrical	Negotiated lump sum or Multiplier plus expense
Lucchesi Engineering	Site Development	Negotiated lump sum or Multiplier plus expense
Cashin Associates, P.C.	Environmental, Employee Health & Safety, Tank Management, Solid Waste	Negotiated lump sum or Multiplier plus expense

	Planning, Environmental Engineering Electrical, Mechanical, Civil, Site	
Schneider Engineering, PLLC	Traffic Engineering	Negotiated lump sum or Multiplier plus expense
Lockwood, Kessler & Bartlett, Inc.: LKB	Multi-discipline Project , Electrical Engineering, Structural, Solid Waste Planning	Negotiated lump sum or Multiplier plus expense The City has used LKB in the past they did satisfactory work.
L.K. McLean Associates, P.C.	Civil Engineering, Site Development	Negotiated lump sum or Multiplier plus expense
David Swift Architects, LLC	Architecture	Negotiated lump sum or Multiplier plus expense
Douglas Wilke Architect-Engineer	Architecture	Negotiated lump sum or Multiplier plus expense
B. Thayer Associates	Architecture	Negotiated lump sum or Multiplier plus expense

Resolution 6C

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**WHEREAS**, the Agreement between the City of Glen Cove, Nassau County, New York (hereafter “City”), and the Glen Cove City Police Benevolent Association, Inc. (“PBA”), expires December 31, 2017; and

**WHEREAS**, the Mayor and the PBA executed a Memorandum of Agreement, dated January 27, 2017 (hereafter “Memorandum”) or copy of which is annexed hereto and made apart hereof; and

**WHEREAS**, the Memorandum is subject to the approval of the City Council and the ratification of the PBA membership; and

**WHEREAS**, the PBA membership has ratified said Memorandum; and

**WHEREAS**, the Mayor verily believes that the terms of the Memorandum are in the best interest of the City;

**NOW THEREFORE**, be it resolved that the City Council of the City of Glen Cove hereby confirms the Memorandum between the City and the PBA.

Resolution 6D

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby approve Budget Amendments as submitted and reviewed by the City Controller.

(See attached)

Resolution 6E

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby authorizes the Mayor to enter into a contract agreement with Muncity, Software Consulting Associates, to allow tax payers to pay their tax bills (City, School and County) on line and view their account status. The annual service fee of \$300 per tax, total of \$900.00

Resolution 6F

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby authorizes the City Attorney to settle the following claim in full and final settlement:

<u>Name</u>	<u>Claim Number</u>	<u>Amount</u>
Ralph Longo	GC 17-2566	\$1,720.44

Resolution 7A

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby appoint Rosella Viscome-Graziosi as Senior Assessment Clerk, with the Finance Department, at an annual salary of \$49,321 (Grade 10 Step 4) effective February 15, 2017.

Budget Line: A1310-51101

Resolution 7B

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby appoint Ryan M. Fernandez as Cleaner, with the Department of Public Works, at an annual salary of \$42,271 (Grade 8 Step 0) effective February 15, 2017.

Budget Line: A1490-51101

Resolution 7C

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby appoints Antonio Santamaria appointed as part-time Crossing Guard, with the Police Department, at \$45.00 per day effective February 15, 2016.

Budget Line: PD3120-51120

Resolution 7D

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby appoints the following persons, to Parks and Recreation, as indicated:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Margaret Warner	Recreation Leader	\$16.00 per hour	2/6/17 – 11/30/17
Eileen Borer	Recreation Leader	\$13.50 per hour	2/6/17 – 11/30/17

Budget Line: CR7140

Resolution 9A

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby authorize a salary adjustment for Maureen Pappachristou, Police Department, to be increased to an annual salary of \$64,830 (Grade 10 Step 17) effective January 1, 2017.

Budget Line: PD3120-51101

Resolution 9B

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby authorize a salary adjustment for James Middleton, Veteran Services, to be increased to \$22.00 per hour effective January 1, 2017.

Budget Line: A7500-51120

Resolution 9C

Resolution offered by Mayor Spinello and seconded by \_\_\_\_\_

**BE IT RESOLVED**, that the City Council hereby authorize a salary adjustment for James Klimaszewski, Department of Public Works, to be increased to an annual salary of \$65,830 (Grade 12 Step 15) effective January 1, 2017.

Budget Line: A5110-51101



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MEMORANDUM OF AGREEMENT ("Agreement") made and entered into this 27 day of January, 2017, by and between the City of Glen Cove ("City") and the Glen Cove City Police Benevolent Association ("PBA").

WHEREAS, the parties are signatories to a Collective Bargaining Agreement that sets forth certain terms and conditions under which PBA unit members, comprised of police officers of all ranks and designations up to but not including the rank of Chief of Police, shall work and perform their duties (hereinafter referred to as "contract" or "CBA"); and

WHEREAS, the parties' current contract expires December 31, 2017; and

WHEREAS, the parties desire to enter into an agreement that extends and/or amends the current CBA through December 31, 2020; and

WHEREAS, the parties have engaged in negotiations in good-faith to arrive at a successor agreement to the current contract; and

WHEREAS, the parties have arrived at a tentative agreement,

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The provisions of the prior CBA shall continue in full force and effect unless otherwise amended by the provisions of this Agreement.
2. The signatories below and/or any members of the parties' respective negotiating committees agree to recommend and support this Agreement for ratification.
3. A copy of this original document has been furnished to representatives of the City and the PBA.
4. All proposals not covered herein made by either party during the course of negotiations shall be deemed withdrawn.
5. The language of all parts of this Agreement shall be construed as a whole, according to its fair meaning, and not strictly for or against either party, regardless of by whom it was drafted.
6. Unless otherwise noted, all changes shall be prospective from the date of full/final ratification of this Agreement.
7. Term of Agreement (Article 3) – replace "December 31, 2017" with "December 31, 2020."



8. Basic Workweek and Tours of Duty (Article 4) – replace Section 5 as follows:

“When fully staffed (i.e. 1 supervisor, 4 squad detectives, and 2 CPU detectives), the Detective Division shall work tours of 10 hours. If the division falls below fully staffed, the tours worked by detectives shall be determined by the Chief of Police based upon departmental needs, provided, however, that the Chief shall maintain 10-hour tours as far as practicable. All detectives, regardless of tour length, shall have a minimum of nine (9) hours off between regularly scheduled tours of duty in the same manner as such “9-hour rule” applies to employees covered by Chart Orange set forth in Article 4-A.”

9. Wages (Article 5) –

- a. Effective January 1, 2018, an increase of 2% for all steps (other than “Academy” and “Start Step”), title designations, and ranks, codified in Appendix A (attached hereto).
- b. Effective January 1, 2019, an increase of 2% for all steps (other than “Academy” and “Start Step”), title designations, and ranks, codified in Appendix A (attached hereto).
- c. Effective January 1, 2020, an increase of 2% for all steps (other than “Academy” and “Start Step”), title designations, and ranks, codified in Appendix A (attached hereto).

10. Insurance (Article 15) –

- a. Replace “December 31, 2017” with “December 31, 2020” in the first paragraph of Section 1.
- b. Replace “December 31, 2017” with “December 31, 2020” in the first paragraph of Section 2.

11. Termination Pay (Article 18) –

- a. Replace “purposed” with “proposed” wherever it appears in Section 4.
- b. Add the following paragraph to Section 4:

“Effective January 1, 2018, termination pay will be paid by the City in two (2) equal payments to the employee, or, at the option of the employee, such termination pay shall be payable over three (3) years in equal installments. The employee must notify the City of his/her intention to retire prior to the budget submission date for the proposed budget of the year in which he/she retires. Members who provide proper notice will receive their first payment (representing one-half of the total termination pay due) within 30 days of their retirement date;




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the second payment (representing the other one-half of the total termination pay due) will be issued in the month of January in the year following the member's retirement date. If an employee fails to notify the City of his/her intention to retire prior to submission date for the proposed budget of the year in which he/she retires, he/she shall receive the first payment at the convenience of the City; however, said member shall not receive this first payment later than the month of January in the year following the first budget submission date after his/her actual date of retirement. The second payment for such member who failed to provide proper notice shall be the following January."

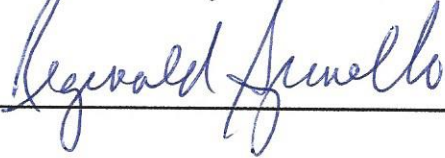
12. Authorization and Ratification –

- a. The individuals that execute this document expressly assert that they have the agency and authority to bind the party they represent, the City or the PBA, subject to the express provisions set forth below.
- b. It is agreed by and between the parties that any provision of this Agreement requiring legislative action to permit its implementation by amendment of law or by providing additional funds therefor, shall not become effective until the appropriate legislative body has given approval.
- c. It is further agreed by and between the parties that this Agreement shall not become effective until ratification by the PBA and the City Council. In the even the PBA or the City Council does not ratify this Agreement, this Agreement shall become null and void and no adverse inference shall be drawn against either party by virtue of tis having entered into the Agreement.

Agreed and Accepted on  
Behalf of the Glen Cove PBA

  
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Agreed and Accepted on  
Behalf of the City of Glen Cove

  
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