

Title VI/Nondiscrimination Policy Statement

The **City of Glen Cove** assures that no person shall on the grounds of race, color, national origin, or sex as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The **City of Glen Cove** further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

In the event that the **City of Glen Cove** distributes federal aid funds to another governmental entity, the **City of Glen Cove** will include Title VI language in all written agreements and will monitor for compliance. The **City of Glen Cove's Title VI Coordinator** is responsible for initiating and monitoring Title VI activities, preparing required reports and other **City of Glen Cove** responsibilities as required by 23 CFR 200 and 49 CFR 21.

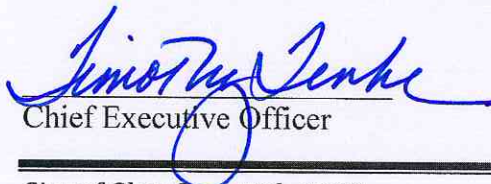
It is the policy of the **City of Glen Cove** to prevent and eliminate discrimination in all of its operations and services as well as all aspects of employment. All Department, Divisions, Offices, and Bureaus will plan, develop and implement their programs and activities so that no person is subjected to unlawful discrimination based on race, creed, color, gender, age, national origin, religion, disability, sexual orientation, marital status, or Vietnam era veteran status.

This policy fully incorporates the requirements of applicable State and Federal laws and executive orders to prohibit any discriminatory practices, procedures and policies throughout all of the **City of Glen Cove's** operations. All administrators, managers, supervisors and employees are directed to comply with these laws and orders.

The **City of Glen Cove** is committed to maintaining an agency which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its members; and encourages each individual to strive to reach their own potential.

This policy will be placed in each **City of Glen Cove** facility and made available to all organizations and entities doing business with the **City of Glen Cove**. Any complaints involving allegations of discrimination should be sent to **Louis Saulino, P.E., City of Glen Cove Title VI Coordinator**. Contact information for Mr. Saulino is provided below:

Mailing Address: Louis Saulino, P.E., Director of Public Works
City of Glen Cove / 9 Glen Street / Glen Cove, NY 11542.
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Email Address: lsaulino@cityofglencoveny.org


Chief Executive Officer

June 27, 2018
Date