

# GLEN COVE CIVIL SERVICE COMMISSION

# EXAMINATION NOTICE

## COMMISSIONERS

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## THE GLEN COVE MUNICIPAL CIVIL SERVICE COMMISSION ANNOUNCES A PROMOTIONAL EXAMINATION FOR

### *CHIEF OF POLICE*

### EXAM NUMBER 72612

**EXAM DATE:** Saturday, March 19, 2022.

**LAST FILING DATE:** Applications must be received by or postmarked by the close of business on Friday, February 11, 2022.

**LOCATION OF EXAM:** *To be announced.*

**APPLICATION FEE:** A nonrefundable application fee of **\$25.00** is required for each separately numbered examination for which you apply. The required fee(s) must accompany your application(s). Please make your personal check or money order payable to the "City of Glen Cove". Please write your name and examination number(s) on the check or money order. Cash will not be accepted. This fee may be waived. See the Application Fee Waiver section of this posting for details. Applicants who do not submit the required fee or receive a waiver of application fee will be denied admission to the test. Applicants whose personal check is returned for whatever reason will be assessed an additional administrative charge of \$35.00. Applicants whose personal checks are returned are to pay the required fee and administrative charge before being admitted to the exam, or they will be denied admission to the exam. If an application is disapproved, your fee will not be refunded. You should carefully review the announced minimum qualifications and any residency requirements. Applications received after the above posted last filing date will not be accepted.

#### **LOCATION OF POSITION/VACANCY:**

The list established from this exam can be used to fill any current or anticipated vacancy in the titles Chief of Police or Deputy Chief of Police for the City of Glen Cove. Please note that Civil Service Examinations may be held to establish eligible lists in titles for which there are no currently vacant positions.

**SALARY:** \$192,364 annually – 2022 base salary for Deputy Chief of Police

#### **MINIMUM QUALIFICATIONS FOR APPOINTMENT:**

**FOR CHIEF OF POLICE:** Open to current employees with six months permanent competitive class service as a Deputy Chief of Police in the Glen Cove Police Department.

FOR DEPUTY CHIEF OF POLICE: Open to current employees with twelve months permanent competitive class service as a Police Lieutenant in the Glen Cove Police Department.

**QUALIFYING EXPERIENCE TO TAKE THE TEST:**

Candidates must be permanently employed as a Deputy Chief of Police or as a Police Lieutenant in the Glen Cove Police Department.

**DUTIES:**

Exercises command of the Police force and all special officers and other personnel assigned;  
Responsible for placement of personnel in certain squads and bureaus;  
Responsible for preparation of annual budget;  
Responsible for the ordering and requisitioning of all police equipment;  
Responsible for the maintenance of all police equipment;  
Responsible for the supervision of ambulance service and records;  
Responsible for the supervision of Traffic Safety Bureau;  
Responsible for the supervision of Road Marking Division;  
Responsible for application for aide and grants by the Federal and State governments as may relate to law enforcement;  
Responsible for community relation programs on behalf of the Department;  
Responsible for training and educational programs for police personnel;  
Responsible for all criminal records and release of same to federal, State and County law enforcement agencies;  
Responsible for the custody of all lost, stolen and unclaimed property and its safekeeping and return of same;  
Responsible for City Pistol Range;  
Responsible for the discipline of the department including complaints;  
Responsible for all criminal investigations and law enforcement activities;  
Enforces all laws and ordinances pertaining to the police powers of the City.

**STUDY GUIDES:**

Study guides prepared by the NYS Department of Civil Service may be available for this exam. Check for details by contacting the Civil Service Office or visiting the Civil Service website. See the contact information at the end of this posting.

**SUBJECT OF EXAMINATION:**

There will be a written test that you must pass in order to be considered for appointment. The written test will be for knowledge, skills and/or abilities in such areas as:

Knowledge of law enforcement methods, practices, and procedures:

These questions test for knowledge of accepted police methods and practices and/or their application to situations in the police field. The questions are a sampling of the various knowledge that police personnel may be required to possess in the course of their day-to-day, work-related activities. Areas covered include investigation procedures, patrol techniques, police-community relations, courtroom procedures, personnel practices, policy making and budgeting procedures.

Knowledge of New York State laws – Criminal:

These questions test the candidates' knowledge of the laws in effect on January 1, 2022. This portion of the test is a sampling of the various sections of the law that police personnel may encounter in the course of their day-to-day work-related activities. Laws covered may include the Penal Law, Criminal Procedure Law, Vehicle and Traffic Law, Family Court Act, and other laws relevant to law enforcement in New York State.

Police Administrative Supervision and Administration:

These questions test for the knowledge of managerial functions involved in directing the operations of a B or C level police department as well as the knowledge of the principles and practices involved in supervising a large subordinate staff, including subordinate supervisors. These questions cover such areas as: developing objectives and formulating policies; forecasting and planning; organizing and coordinating; informing and instructing; guiding and leading; decision-making and problem solving; communicating effectively; staffing and staff development; time management; assigning work and evaluating performance; handling conflict and grievances; and budgeting.

Job simulation exercises in police administration:

This job simulation exercise will cover such areas as: human resources management, prioritizing, problem-solving, public relations, and police procedure.

Understanding and interpreting written material:

These questions test how well you comprehend written material. You will be provided with brief reading selections and will be asked questions about the selections. All the information required to answer the questions will be presented in the selections; you will not be required to have any special knowledge relating to the subject areas of the selections.

Preparing written material in a police setting:

These questions test for the ability to prepare the types of reports that police personnel write. Some questions test for the ability to present information clearly and accurately. They consist of restatements of information given in note form. You must choose the best version from each set of four choices. Other questions test for the ability to organize paragraphs. They consist of paragraphs with their sentences out of order. For each of the paragraphs you must choose, from four suggestions, the best order of the sentences.

Job simulation exercise in police command:

This job simulation exercise will cover such areas as: management of operations, decision-making under pressure, public relations, and police procedure.

**The use of calculators or slide rules is PROHIBITED.**

**MULTIPLE EXAMINATIONS SCHEDULED FOR THE SAME DAY:**

If you have applied for any other civil service examinations to be given on the same test date for employment with New York State or any other local government jurisdiction excluding New York City, you must make arrangements to take all the examinations at one test site.

If you have applied for both State and local government examinations, you must notify Glen Cove Civil Service of your intent to take both a State and a local government examination. When taking both a State and a local government examination you will be required to take all your examinations at a State examination center. You will be advised by letter when and where to report for your examinations. You must bring both the State and the local government admission card to the State test center.

If you have applied for another local government examination with another local civil service agency, call or write to each civil service agency to make arrangements. You must make your request for these arrangements no later than two weeks before the date of the examinations. You must notify all local government civil service agencies with whom you have filed an application of the test site at which you wish to take your examination.

**RELIGIOUS ACCOMMODATION/DISABLED CANDIDATES/MILITARY MEMBERS:**

Applicants whose religious observances, religious practices or military service prevent their taking examinations on the scheduled date and disabled candidates who require special accommodations to take the test should indicate the need for special arrangements by checking the "Special Arrangement" box on the front of the applications. The New York State Department of Civil Service Commission will approve any reasonable request for accommodations by disabled candidates. Candidates who are called to military service after filing an application should send a request for an alternate test date to the City of Glen Cove Municipal Civil Service Commission as soon as possible before the test date.

**MILITARY SERVICE MEMBERS:**

If you apply for an examination during the filing period but are on active military duty on the date the examination is scheduled, you may request a military makeup examination. You must contact The City of Glen Cove Municipal Civil Service Commission for more information. If you are on active duty or discharged after the filing period has begun, you may apply for the examination up to ten days before the date of the test.

**This examination will be prepared and rated in accordance with Section 23(2) of the Civil Service Law.**

**The provisions of New York State Civil Service Law and the City of Glen Cove Civil Service Rules and Regulations dealing with the preparation and rating of examinations will apply to this examination.**

**SENIORITY CREDIT:**

Seniority is based on the length of continuous permanent classified service in the jurisdiction in which promotion is sought, with points added to an eligible's passing score for each appropriate five-year period or fraction thereof in accordance with the following schedule:

Less than (1) one year	0 points
1 year to 6 years	1 points
Over 6 years to 11 years	2 points
Over 11 years to 16 years	3 points
Over 16 years up to 21 years	4 points
Over 21 years up to 26 years	5 points

When an examination is open to incumbents of non-competitive class positions, seniority would be based on time spent in a title or titles eligible to take the examination in accordance with the above schedule.

**VETERAN'S CREDIT:**

Veterans or disabled veterans who are eligible for additional credit must submit an application for Veteran's credit with their application for examination or at any time between the date of the application for examination and the date of the establishment of the resulting eligible list. Applications for Veteran's credits are available from this office. Effective January 1, 1998, the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted Veteran's Credits in examinations. Any candidate who applies for such credit must provide proof of military status to receive additional credit. No credit may be granted after the establishment of the list. It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war as defined in Section 85 of the Civil Service Law and that the candidate either received an honorable discharge or was released under honorable conditions in order to be certified at a score including the Veteran's credit.

**APPLICATIONS / GENERAL INFORMATION / INSTRUCTIONS:**

Application forms may be obtained from the City of Glen Cove Website: [GlenCoveNY.gov](http://GlenCoveNY.gov)

**OR:** From the office of: **THE GLEN COVE MUNICIPAL CIVIL SERVICE COMMISSION**  
**CITY OF GLEN COVE, CITY HALL, 9 GLEN STREET, GLEN COVE, NY 11542**

**During:** *Any weekday from the posting date through the last filing deadline (except holidays).*

**Between the hours of:** 9:00 a.m. to 5:00 p.m. Monday through Friday **OR:** by sending a stamped self-addressed envelope with the applicants name and address on it, requesting an application for the position. Applications received/postmarked after the filing deadline will not be accepted.

The applicant should make certain every question on the application is answered, and that the application is complete in all respects. All statements made by the candidates in their application are subject to verification. Candidates will be notified of the disposition of their applications. The Glen Cove Municipal Civil Service Commission does not acknowledge receipt of applications and does not accept responsibility for non-delivery or postal delay.

**APPLICATION FEE WAIVER:** A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. All claims for application fee waiver are subject to verification. If you can verify eligibility for application fee waiver, complete a "Request for Application Fee Waiver and Certification" form and submit it with your application by the close of business on the Application Deadline as listed on the Examination Announcement. "Request for Application Fee Waiver and Certification" forms are available at the Civil Service Office or on-line at: [GlenCoveNY.gov](http://GlenCoveNY.gov)

**ALTERNATE TEST DATES:**

Alternate test dates may be arranged upon review of the circumstances according to the Alternate Test Date Policy established by this department. Under specific circumstances an alternate test date may be arranged. Your request with written documentation must be received in the Civil Service Office no later than (10) ten business days preceding the examination date. If an emergency prevents you from appearing for the examination, please notify this office no later than 5:00 p.m. on the Monday following the test date providing verifiable documentation of the reason. A determination will be made if you will be allowed an alternate test date.

**ADMISSION NOTICES:**

You will be notified of the time and place of the examination. If you have not received your notice to appear for the written test five (5) days before the date of the examination, call the Glen Cove Municipal Civil Service Commission at (516) 676-4814. Do not interpret a notice to appear for the examination to mean that you have been found to meet fully the announced requirements. Applicants are admitted to the examination on the basis of statements made on their application. These statements may not be reviewed and/or verified until after the examination has been given. At that time, those candidates who are disqualified after taking the test will not receive a score.

**CHANGE OF ADDRESS:**

It is the responsibility of the candidate to notify the Glen Cove Municipal Civil Service Commission of any change in name or address. No attempt will be made to locate any candidate who has moved.

**The City of Glen Cove is an  
Equal Opportunity/Affirmative Action Employer**

(Issued 12/21/2021)

Applications are available on the Civil Service website [GlenCoveNY.gov](http://GlenCoveNY.gov) where you can...

[Apply for this promotional exam now -- CLICK HERE -- to download application.](#)